



WWW.CAREERTIP.NET

TOTAL COMPENSATION PLANNER

POSITION: _____

EMPLOYER: _____

COMPENSATION	2 YEARS AGO	LAST YEAR	THIS YEAR	WANT	NEED
Base Salary					
Bonus					
Bonus/Commission/Other					
Total Cash Compensation					
Other: Car, Stock Options, Club					
Membership, Equity, Other					
Total Cash Equivalent					
Grand Total					

BENEFITS: LIST # AND PRIORITIZE TO A/B/C

Vacation (# of weeks)		Child Day Care	
Health Insurance		Office in Home (Telecommuting)	
Dental Insurance		Paid Holidays	
Vision Insurance		Sick Days	
Life Insurance		Retirement/401K/Matching Gifts	
Long Term/Short Term Disability		Deferred Compensation/Pension	
Dependent Insurance Coverage?		Tuition Reimbursement	
Employee Assistance Program		Overtime	
Training Program		Relocation	
Severance Agreement		Help with Spousal Employment	
Tech Support		Temporary Living	
Other		Other	

OTHER FACTORS: LIST # AND PRIORITIZE TO A/B/C

Hours Per Week (Total)		Entrepreneurial	
% Travel (nights away)		Cost of Living Index Increase	
Promotability		60-Day Review	
Management Experience/Training		Annual Review	
High vs. Low Risk Opportunity		Career Consulting	
Flex Benefits (Flexible Hours, etc.)		Mentoring	
Team vs. Individual		Outplacement Services	
Other		Other	

Notes: _____

