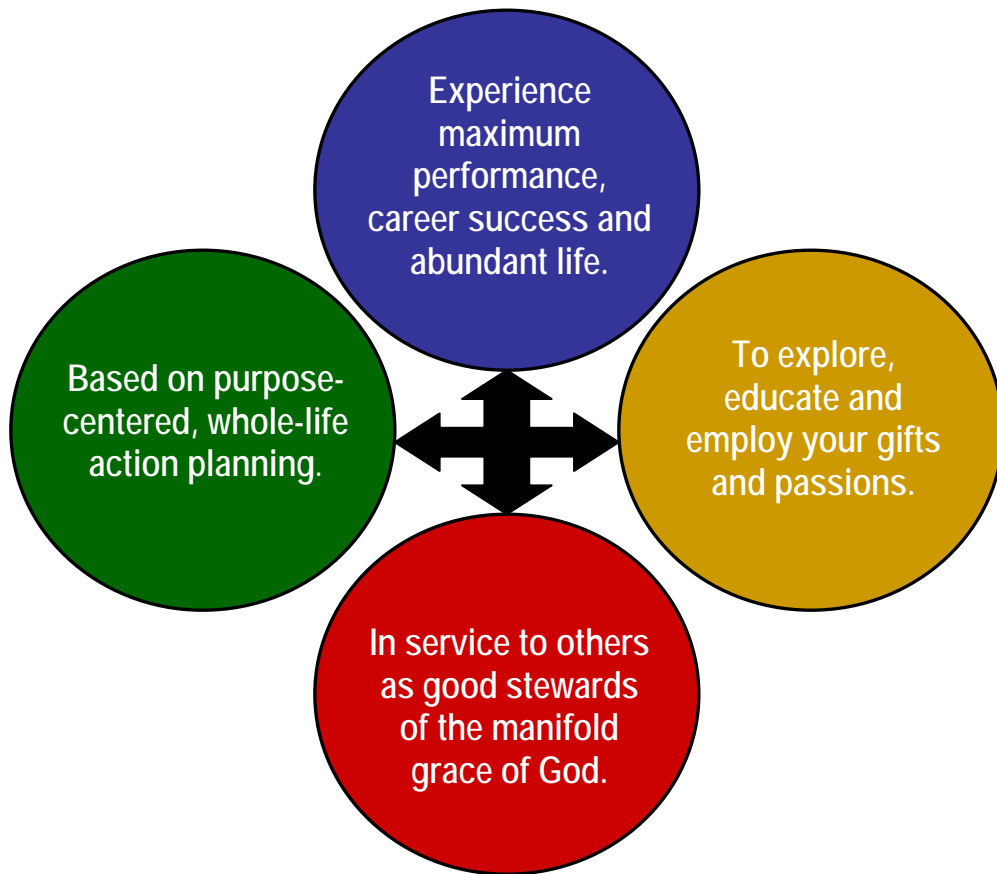


RightPath®

Executive Assessment and Planning



RightPath® Assessment and Planning

CareerTIP®, featuring the RightPathing® Your Future process, takes a purpose-centered, whole-life approach to exploring not only the professional, but also personal aspects, such as the impact on financial, family and individual issues. Our underlying philosophy is best expressed as follows:

*As each one has received a special gift, employ it in serving one another
as good stewards of the manifold grace of God.
1 Peter 4:10 NASB*

The process and results of coaching are held in absolute confidence, shared with only the individual being coached. The process unfolds in four parts:

1. An initial exploratory meeting of up to two hours to establish relationship and expectations for the engagement, as well as to complete a life experience interview process.
2. The completion of an online suite of confidential assessments and inventories, RightPathing® Your Future (see http://www.rightpath.com/rpyf_overview.htm) that include:
 - Skills and Talents
 - Personality and Behavior
 - Interests and Passions
 - Personal Goals
 - Life Purpose
 - Values
3. A facilitated discovery session of up to two hours to process information and possible applications from the RightPathing® Your Future reports.
4. An exploratory session of up to two hours on current situation, as well as future plans for educational and vocational opportunities that maximize career and life success.

We recommend you complete all four parts of the coaching program within a 30-day period to maximize the learning and application from the assessments, inventories and coaching.

We recommend executives complete all four parts of the executive coaching program within a 30-day period to maximize the learning and application from the assessments, inventories and coaching. Executives, of course, can terminate the process at any point, and the company pays for only the sessions and resources used.

Investment:

- Professional fees are \$450/session for three sessions: \$1,350.
- RightPathing® Your Future online assessments, inventories, workbooks and master planning sheets are \$200 per person.
- We also estimate \$100/person for miscellaneous expenses.
- Total investment is \$1,650.

For this engagement, we ask for a retainer of one-half of the estimated fees and expenses, the balance of which is due at the end of the initial engagement. Additional coaching is available on a monthly basis as needed. Individually customized programs are also available and include:

- Mastery of Leadership™ Development
- Blueprint for Life™ Small Group
- Crossroads Career® Transition
- Finishing Well™ Retirement Plan



RightPath® Assessment and Planning

Introduction

- Purposed-centered, whole-life planning
- Expectations and your learning experience
- Understanding the process and your mind set
- Life line exercise and interview

Assessments – RightPathing® Your Future

- Values
- Passions
- Skills
- RightPath 4
- RightPath 6
- Life Purpose Discovery
- Personal and Professional Goals
 - Health
 - Intellectual
 - Spiritual
 - Family
 - Relationships
 - Financial
 - Career

Alignment

- Current Situation
 - Performance, satisfaction and fulfillment review
 - Leadership that FITS
 - Functional competencies
 - Industry experiences
 - Traits – presence, personality, intellect and style
 - Standards – purpose and values
 - The ROLE
 - Results
 - Organization
 - Leadership
 - Expectations
- Future Exploration
 - Occupations
 - Industries
 - Compensation
 - Locations
 - Platforms
 - Cultures

Action steps

- Master Planning Worksheets
- Education and Vocation Action planning
- Counsel
 - Board of advisors
 - References
- Next Steps